



**Deloitte**

**The Polish – Spanish Chamber of Commerce**

**The Italian Chamber of Commerce and Industry in Poland**

are pleased to invite you to the seminar:

**„Taxes and social security”**

*prepared by Deloitte*

The meeting will take place on Wednesday, **14th October 2015**, at 10.00 am

**in Deloitte’s office, Jana Pawła II 19, Warsaw, (14th floor).**

Cost per person is 50 PLN + VAT (61,50 PLN) for the Members of the all Chambers,

and 100 PLN + VAT (123 PLN) for Non-Members

Below you can find the issues which will be discussed during the seminar:

How to engage a foreigner in Poland – personal income tax and social security aspects

1. General information on personal income tax: tax status (scope of taxation), tax rates, sources of income, provisions of Double Tax Treaties
2. General information on social security: social security rates, titles for mandatory attachment, EU Regulations
3. Tax and social security implications of engagement of a foreigner in Poland
  - (i) Employment contract (local contract vs. assignment)
  - (ii) Personal service contract
  - (iii) Special task agreement
  - (iv) Business activity
  - (v) Management contract/Board member appointment

The meeting will be held in **English**.

Places will be assigned on a first come-first served basis.

**To register please send an application form to: [k.tetych@phig.pl](mailto:k.tetych@phig.pl)**  
(registration open till October the 12th)

Registration is the obligation to pay. An invoice will be issued after the initial training. Final confirmation of participation will be sent no later than 2 days before the seminar.

If you have questions, please contact: Karolina Tetych [k.tetych@phig.pl](mailto:k.tetych@phig.pl)

The organizers reserve the right to cancel the seminar if there will be less than 10 registered participants as well as a selection of applications, in particular, to refuse any application sent by entities operating in competition with Deloitte in Poland.



**APPLICATION FORM**

You can participate in the seminar once the organisers have confirmed your application.

The company is member of Chamber  Spanish  Italian  non-member

Full name of participant/s \_\_\_\_\_

Name of company \_\_\_\_\_

Address \_\_\_\_\_ NIP \_\_\_\_\_

Tel. \_\_\_\_\_ Fax \_\_\_\_\_ e- mail \_\_\_\_\_

Cost of seminar per person:

PLN 50 + 23% VAT for Chamber members x number of participants = \_\_\_\_\_

PLN 100 + 23% VAT for non- Chamber members x number of participants = \_\_\_\_\_

Please transfer PLN \_\_\_\_\_ to the account of: Polish-Spanish Chamber of Commerce, BZ WBK, 94 Oddział w Warszawie, 32 1500 1878 1211 9002 3117 0000.

Please send applications by 12th October 2015 by email to [k.tetych@phig.pl](mailto:k.tetych@phig.pl)

"I hereby consent to the processing of my personal data, as required by the aforesaid application form, for purposes of training organization by Polish – Spanish Chamber of Commerce (with its registered office at Arabska 9 in Warsaw) as the Personal Data Controller within the meaning of the Act on Personal Data Protection of 29 August 1997 (consolidated text: Journal of Laws of 2014, item 1182, as amended).

The scope of the consent includes also disclosure of personal data to co-organizers of the training, i.e. Deloitte Advisory Sp. z o.o.; Deloitte Legal, Pasternak, Korba i Wspólnicy Kancelaria Prawnicza Sp.k., Deloitte Polska Spółka z ograniczoną odpowiedzialnością Sp.k., Deloitte Doradztwo Podatkowe Sp. z o.o., Deloitte Consulting S.A., Deloitte Polska Sp. z o.o., Deloitte PP Sp. z o.o., Deloitte Strategy and Research Sp. z o.o., Deloitte Services Sp. z o.o, hereinafter collectively referred to as "Deloitte in Poland" (with its registered office at Al. Jana Pawła II 19 in Warsaw), which shall process such data as their controller, for purposes of training organization. My personal data are provided voluntarily. However, the training service may not be performed without provision of such data. I have been informed of the right to access and correct my personal data."

.....  
Full name, Date, signature

"I hereby consent to the processing of my personal data for marketing purposes by Deloitte Advisory Sp. z o.o., Deloitte Legal, Pasternak, Korba i Wspólnicy Kancelaria Prawnicza Sp.k., Deloitte Polska Spółka z ograniczoną odpowiedzialnością Sp.k., Deloitte Doradztwo Podatkowe Sp. z o.o., Deloitte Consulting S.A.; Deloitte Polska Sp. z o.o., Deloitte PP Sp. z o.o.; Deloitte Strategy and Research Sp. z o.o., Deloitte Services Sp. z o.o, hereinafter collectively referred to as "Deloitte in Poland" (with its registered office at Al. Jana Pawła II 19 in Warsaw) and other organizers : by Polish – Spanish Chamber of Commerce, Italian Chamber of Commerce and Industry in Poland "

.....  
Full name, Date, signature

I hereby consent to obtaining commercial information via electronic communication, within the meaning of the Act on Electronic Service Provision of 18 July 2002 (Journal of Laws No. 144, item 1204, as amended), by all of organizers and Deloitte Advisory Sp. z o.o., Deloitte Legal, Pasternak, Korba i Wspólnicy Kancelaria Prawnicza Sp.k., Deloitte Polska Spółka z ograniczoną odpowiedzialnością Sp.k., Deloitte Doradztwo Podatkowe Sp. z o.o., Deloitte Consulting S.A., Deloitte Polska Sp. z o.o., Deloitte PP Sp. z o.o., Deloitte Strategy and Research Sp. z o.o.; Deloitte Services Sp. z o.o, hereinafter collectively referred to as "Deloitte in Poland" (with its registered office at Al. Jana Pawła II 19 in Warsaw).

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Full name, Date, signature